

G&D Integrated Driver Qualification Standards

- Applicants must be at least 23 years of age or older.
- Applicants must have a minimum of one-year verifiable tractor-trailer experience within the previous three years.
- Applicants must not have had more than three jobs in the previous 12 months.
- Applicants must have had no significant property damage or injuries in the past 12 months.
- Applicants must have had no preventable accidents involving major property damage, serious injury, or fatalities in the past 5 years.
- All commercial drivers are required to carry a valid CDL license that qualifies them for the equipment they are operating. The license must be from the State of their current residence.
- Company policy requires a Hazardous Materials endorsement.
- Company policy requires a TWIC Card—Southeast Area
- Applicants must have no more than 2 minor moving violations in the last 12 months on their motor vehicle record. Minor moving violations are defined as, (1) Speeding 0-14 mph over the posted speed limit, (2) Failure to wear seat belt, or (3) Any other moving violations which is not contained in Section 383.51 of The Federal Motor Carrier Safety Regulations. This applies to any type of vehicle.
- Safety Review required if applicants have one or more serious traffic violation in the past 3 years. This applies to any type of vehicle. Serious traffic violations are as follows, (1) Speeding 15 mph or more above the posted speed limit, (2) Reckless driving, (3) Improper or erratic lane changes, (4) Following too closely, (5) Traffic violation arising in connection with a fatal traffic accident, (6) Driving a CMV without having obtained a CDL, (7) Driving a CMV without the proper class of CDL and/or endorsement, (8) Driving a CMV without having a CDL in the driver's possession, (9) Violating an Out-of-Service order, (10) Violation of a railroad/highway grade crossing, (11) Speeding in a school zone, or (12) Speeding in a construction zone.
- Applicants applying for the position of driver must not be disqualified from driving under Section 383.51 of The Federal Motor Carrier Safety Regulations.
- Applicants must have no convictions for operating any motor vehicle under the influence of alcohol or controlled substances in the past 4 years. Applicants cannot have more than 1 conviction per lifetime.
- Applicants must be able to meet all qualifications of Part 391 of The Federal Motor Carrier Safety Regulations.
- Applicants pass a road test administered by qualified company personnel.